

## Port-Able Skills

### PROJECT OVERVIEW

#### The Company

Qube Ports & Bulk is the pre-eminent provider of wharveside port logistics and port management services in the Australian region.

It offers logistics services extending from port and facility development, vessel management, warehouse and distribution, stevedoring services and cargo handling.

#### The NWDF Project

Comprehensive program of induction, skills recognition and training leading to Certificate III in Stevedoring.

#### The NWDF Participants

The NWDF has up-skilled 290 of QP&B's workers with a nationally recognised Qualification across several areas of the business including OH&S and training.

#### Project Value

Total value of NWDF program to date: \$726,795.

#### Benefits

- Helped QP&B achieve AS/NZS 4801, the Australian standard for worker health and safety management systems.
- Building a culture where learning is valued as opposed to a "tick a box" training environment.



Stevedores Qube Ports & Bulk (QP&B) do everything in bulk, including upskilling their workforce. Of its 1,900 employees, approximately 25% are enrolled in training programs.

QP&B national learning and development manager Helen Lord says "It's very difficult attracting new people into the industry so the government subsidies and incentives to assist companies like ours to train, is really positive."

Delivering the NWDF across 17 QP&B sites has not been without its challenges, but led to the initiative of assigning dedicated training officers to each region.

TLISC is the intermediary for the government's NWDF and the transport and logistics sector. Lord says she's been working with lots of different people at TLISC "and it's been great".

"Having this program and funding has facilitated us to implement national standards across our business," Lord says. "To achieve that is a huge benefit commercially in terms of maintaining our competitiveness, reputation and best practice."

QUBE PORTS AND BULK