



# ROAD TRANSPORT

## Challenges

- Continuing skills shortages and rising fuel costs threaten business profitability. With low profit margins and fierce competition, businesses can struggle to invest in initiatives to upskill their workforce.
- Other workforce challenges include: an increase in demand for road freight; ageing workforce; a negative image of the sector that includes long hours away from home and pressure to drive for long shifts; and time and cost effects of compliance with additional regulatory requirements.

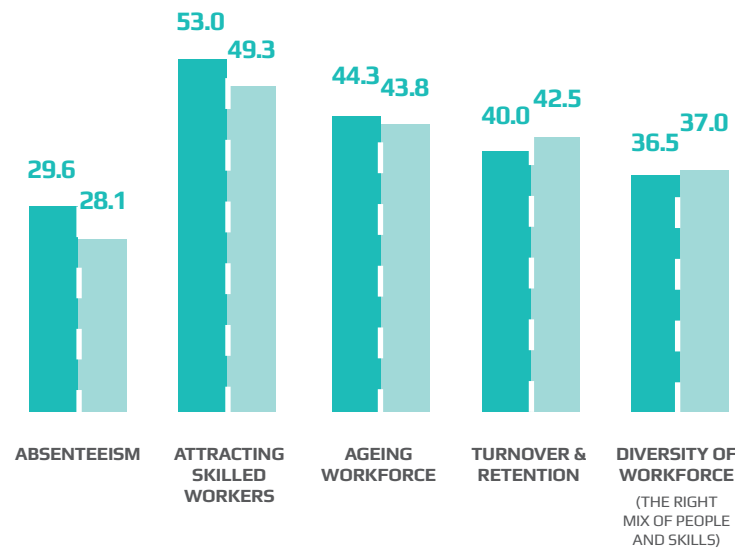
## Opportunities

- The sector has readily adopted new technology. The introduction of high productivity vehicles has improved efficiency and labour productivity and helped accommodate growing demand.
- To provide value-add supply chain services. This requires employers to establish a point of difference in an increasingly sophisticated market. Developing greater workforce capability is a high-reward response to this need.

## LABOUR ISSUES

### EMPLOYER-REPORTED LABOUR ISSUES AFFECTING BUSINESS, 2014 (%)

Road Transport, Logistics and Warehousing | All Transport



## FACTS & FIGURES

# 42,200

new Truck Drivers projected by 2017.

# 1.5%

a year projected employment growth rate for Road Transport from 2013-17.

# 60%

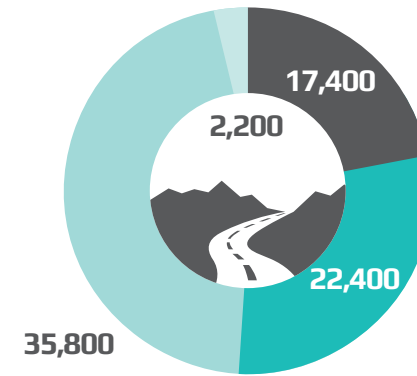
of the Road Transport workforce holds no post-school qualification compared with 37% of workers across all industries.

**7% FEMALE**

**93% MALE**

## TRAINING NEEDS

The minimum training needs in the Road Transport sector are estimated to be almost 78,000 new qualifications from 2013-17. Replacement of existing workforce who are retiring is the primary driver. Almost two-thirds of this need is for Truck Drivers. Demand is highest for Certificate III/IV level qualifications.



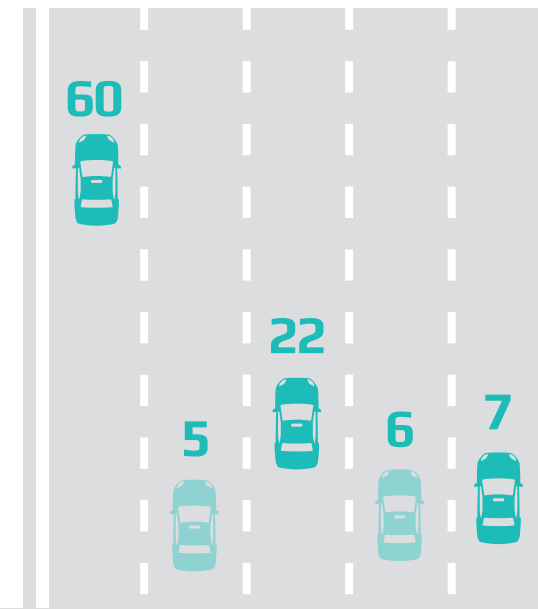
### NEW ROAD TRANSPORT QUALIFICATIONS REQUIRED, NUMBER OF PERSONS, 2013-17

Higher Education | Ad Diploma/Diploma | Certificate III/IV | Certificate I/II

## QUALIFICATIONS PROFILE

### QUALIFICATION DISTRIBUTION OF EMPLOYMENT IN ROAD TRANSPORT, 2011 (%)

NO QUALIFICATION | CERT I/II | CERT III/IV | AD DIPLOMA/DIPLOMA | HIGHER EDUCATION



## SKILLS IN DEMAND



**TRUCK DRIVER**  
Local Delivery Driver (MR - HR licence)



**TRUCK DRIVER**  
General Freight, B-Double, multi-combination, interstate/long distance, dangerous goods



**TAXI DRIVER**



**BUS DRIVER**



**ROAD TRANSPORT TRAINER/ASSESSOR**

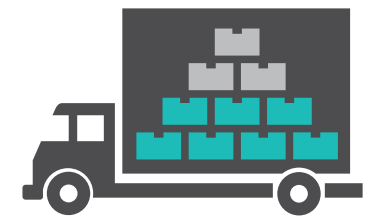
## INDUSTRY DEMOGRAPHICS



Sector size (workers)

2012  
**351,000**

2017  
**378,000**



Working 35 hours or more per week

**73%**



Aged 45 years and older

**56%**