

ROAD TRANSPORT

Challenges

- › SMEs and enterprises with low operating margins are challenged by increased regulatory reporting requirements.
- › Road congestion and planning issues that affect efficiency and business costs are challenges for drivers and route planners in metropolitan and regional environments. Ways to address 'avoidable costs' can be outside the control of the transport business.
- › Improvements are needed to the public image of the sector to attract new entrants and encourage participation in skills development pathways.
- › The super-hubs and distribution centres being established often require changes in the transport fleet and associated driver skills. The flexibility required can be a challenge to some operators.
- › SMEs and single operators cannot always afford the time or costs of additional training.
- › Challenges for the workforce include compliance with regulatory requirements, work patterns and hours.
- › Trainers and assessors need appropriate skills in the vehicles relevant to the program they are involved in.

Opportunities

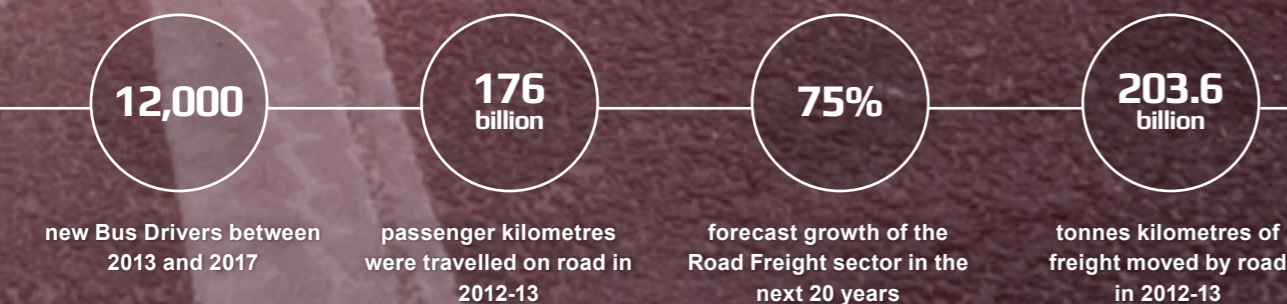
- › Skilled and experienced drivers may be more available in regional areas as the slowdown in the resources sector continues.
- › A more integrated network using rail and road transport between regions and ports will alleviate the demand for drivers of heavy vehicles and reduce associated road congestion.

- › Customer service skills for Delivery Drivers are increasing in importance as online shopping volumes grow.
- › On-board technology continues to improve and data relating to fleet utilisation, individual vehicle performance, road safety and real-time transparency is readily available for use in operational planning, troubleshooting and problem solving.
- › Raising awareness of the sector is critical to encouraging new entrants. Focusing on online shopping and supply chain concepts may be helpful in raising the sector's profile with young people.

EMPLOYMENT GROWTH



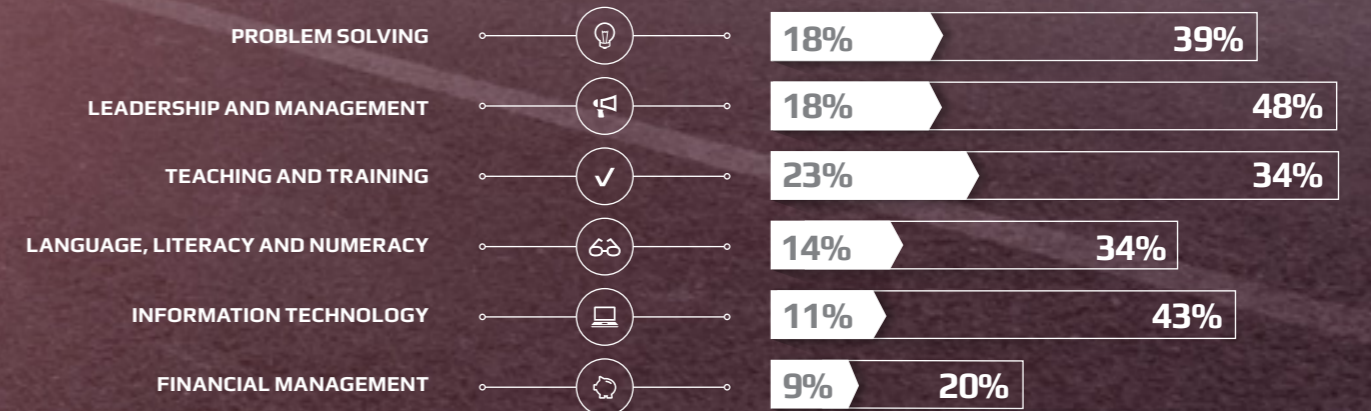
FACTS & FIGURES



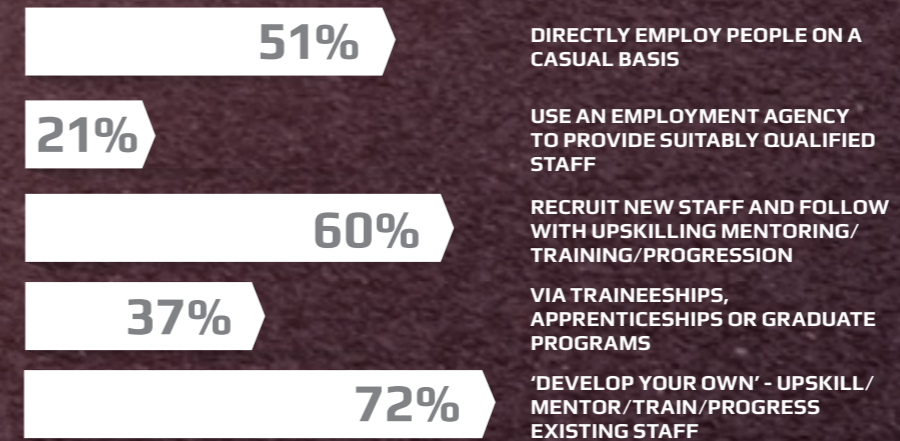
GENDER DISTRIBUTION FOR SELECTED OCCUPATIONS



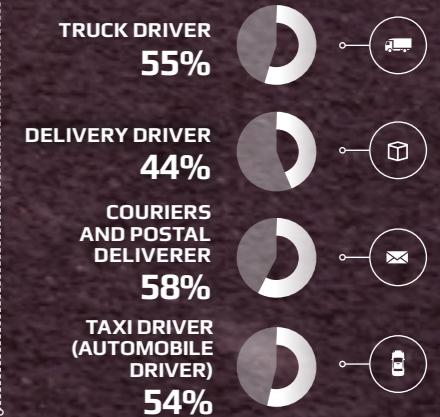
EMPLOYER-IDENTIFIED SKILL NEEDS



EMPLOYER-REPORTED METHODS FOR MEETING LABOUR DEMAND



WORKERS AGED 45 YEARS AND OLDER



SKILLS IN DEMAND

